

November 19, 2009

Name
Address
City, State Zip Code

Dear First & Last Name:

You are receiving this letter because you elected Option 5 "Special Hiring Opportunities GM-IUE-CWA Moraine Assembly Plant" of the GM-IUE-CWA Memorandum of Understanding Moraine Assembly Closure Agreement Special Attrition Program (SAP) dated October 9, 2008. As the result of General Motors Corporation's bankruptcy and under the new agreement between General Motors LLC and the IUE-CWA, you will have no future transfer opportunities. Instead, General Motors LLC agreed with the IUE-CWA to allow you the opportunity to now elect Option 4 and potentially receive a payment in lieu of future transfer opportunities.

In recently concluded negotiations between the Motors Liquidation Company (formerly General Motors Corporation), the IUE-CWA, and General Motors LLC, General Motors LLC agreed to allow those individuals who elected Option 5 under the SAP to rescind their election and receive certain payments and benefits that had earlier been offered under Option 4 of the SAP (to the extent any would otherwise still be due had this option been initially elected). To that end, General Motors LLC, if you rescind the prior election and execute the attached form electing treatment under Option 4 (described below) by December 10, 2009, the new option provides as follows:

You will be considered a Voluntary Quit from General Motors LLC and sever all ties with General Motors LLC except any vested pension benefits;

You will receive a lump sum payment from General Motors LLC (to the extent any would otherwise still be due had this option been initially elected) calculated by using the formula set forth under Option 4 of the SAP based on seniority or credited service, whichever is greater, as of 12/31/2008. Under Option 4, any payment amount shall be reduced by the total value of the amounts directly or indirectly paid to you by General Motors Corporation, Motors Liquidation Company, General Motors Company, or General Motors LLC, and further reduced by the the value of all the employee benefits provided to you or on your behalf, including but not limited to the pre-tax amounts of SUB or layoff payments, state Unemployment Compensation benefits (or other forms of assistance such as but not limited to Trade Readjustment Act benefits), medical, dental and vision coverage, disability, and life insurance coverage issued or received from the date Option 5 was effectuated through the date this option is elected. Payments under this option shall be subject to all applicable taxes.

If you desire to rescind your Option 5 application and elect payments calculated under Option 4, you must return the signed attached form and mail it to the address listed on the form on or before **December 10, 2009**. You are encouraged to keep a copy for your files. **If you do not wish to rescind your application by the deadline stated above, you will remain on the seniority rolls of the Moraine Assembly Plant and be governed by the applicable agreements, if any, between General Motors Company and the IUE-CWA.** Any questions may be directed to your Benefit Representatives.

Sincerely,

Terry Eurick
Director Labor Relations